



Coventry City Council

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## **Council Meeting**

22 March 2011

**Booklet 4**

Questions



<b>1.</b>	<p><b>QUESTION SUBMITTED BY: Councillor Nellist</b></p> <p><b>TO BE ANSWERED BY: Councillor Duggins</b></p>
<p><b>TEXT OF QUESTION:</b></p> <p>" Whether he will now use the £600,000 in the 2011/12 budget (agreed by Council on February 15<sup>th</sup> 2011 to be set aside for payment to those Council employees earning less than £21,000 of a flat rate payment of £250 in the pay year 2011/12), to pay this Council's eligible employees notwithstanding the decision of the local government employers not to make that payment; not by the Council departing from the national pay bargaining structures but as a payment in addition to that agreed by those structures?"</p>	

<b>2.</b>	<p><b>QUESTION SUBMITTED BY: Councillor Nellist</b></p> <p><b>TO BE ANSWERED BY: Councillor Mutton</b></p>
<p><b>TEXT OF QUESTION:</b></p> <p>"Further to the Council report 8.1 of December 7<sup>th</sup>, 2010, page 8, point 7.8, if he will set out in detail what are the "significant risks from equal pay claims" which remain and for which it is necessary to retain the full £30 million provision of capitalisation facility, being £22.5 million more than the estimate of the costs of proposals contained in that report?"</p>	

<b>3.</b>	<p><b>QUESTION SUBMITTED BY: Councillor Nellist</b></p> <p><b>TO BE ANSWERED BY: Councillor Mutton</b></p>
<p><b>TEXT OF QUESTION:</b></p> <p>"Further to the Council report 8.1 of December 7<sup>th</sup>, 2010, page 8, points 7.9 &amp; 7.10, whether the legislation named requires an employer subject to an implied contractual equality clause to increase employees' pay in line with a comparator and to pay employees back pay for up to 6 years, or only imposes that requirement subject to an individual employee making a successful individual claim?"</p>	

4.

**QUESTION SUBMITTED BY: Councillor Nellist**

**TO BE ANSWERED BY: Councillor Mutton**

**TEXT OF QUESTION:**

1. What minutes or notes are held of meetings facilitated by, or involving, ACAS from 1997 to 2007 at which equal pay or single status were discussed?
2. What minutes or notes are held of meetings between Council officers and recognised trade unions between 1997 and 2007 at which equal pay or single status were discussed?